PAYROLL RX LLC
Strong medicine for payroll headaches

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Benefits Manager Solution
ACA Compliance Tracking

Looking for a way to track your employees through the

STABILITY   WAITING   ADMINISTRATIVE   MEASUREMENT   PERIODS

required by the ACA?   We can help you manage the process!

Making sure your company is in compliance with all of the Affordable Care Act (ACA) requirements can bog you down.

Most companies have worked with their broker or a consultant to determine their policy, but that is only the first step towards full compliance.

The process of notifying employees of your benefits policy, tracking wait, measurement, and stability periods, determining who's eligible and who's not, when they are eligible, and

calculating affordability using safe harbor rules is challenging.

In addition, there are requirements for monthly data tracking and reporting of employee status… And, beginning January 1, 2015, fines of $100 per day for each failure to meet a requirement can be levied.

Use the Benefits Manager Solution to help you automate and manage the process of notifying and tracking employee's responses, employee eligibility, and enrollment requests.

Quick and easy configurable company setup
Automated company ACA expense optimizer, simulator, and analysis
Automated notification documentation and time/date event history tracking for:
- ACA company policy notification
- Employee eligibility notification
- Employees' offers and responses (Accept / Decline)

Period tracking and rules engine (Waiting, Measurement, Stability, and Administrative periods)
Company and Employee ACA status real time reporting
- ACA year end reporting 1095C, 1094C, (IRS regs 6055, 6056)

Automated benefits enrollment using HIPAA 834 enrollment data specification

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EFFORTLESS   SEAMLESS   SECURE

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OUR ACA COMPLIANCE TRACKING AND BENEFITS MANAGEMENT SOLUTION CAN AUTOMATE MOST STEPS REQUIRED TO HELP YOU STAY ACA COMPLIANT

First, a simple setup process allows you to upload your ACA Policy and input various pieces of information about your policy and the benefit plans you offer. This includes your waiting, measurement, stability, and administrative periods. The solution will even determine the optimum employer contribution to benefits in order to identify potential fines while keeping employers' costs as low as possible.

Once setup is complete, the Solution initiates, tracks, and documents employee notification about your ACA policy. Employees e-sign that they have seen the company's ACA plan.

Next the Solution tracks the various eligibility periods and automatically determines if and when an employee is eligible for benefits. Once it determines an employee is eligible, notifications are sent and the employee's

e-signature date and time-stamp receipt of acknowledgment is recorded.

Our Solution calculates safe harbor affordability rates for each employee and uses the company's ACA policy rules to determine the monthly employee premium contribution. This amount is presented to the employee with the automated eligibility notification. Our solution also tracks the decision of the employee to accept or decline benefits, and determines the monthly ACA status of each employee. Forms 1094c and 1095c will be generated for the employer and employee each year.

All this complicated work is done behind the scenes automating most ACA compliance requirements and making it efficient and easy for companies to manage and maintain.